

## **COACHES AND VOLUNTEER CODE OF CONDUCT**

The Township of Lyndhurst Department of Recreation has adopted the following Coaches and Volunteer Code of Conduct. This Policy applies to all Coaches and Volunteers participating in any Township of Lyndhurst Department of Recreation sponsored event or program.

- I have received, reviewed, read and agree to abide by the Participant and Guardian Code of Conduct that is incorporated by reference herein.
- I agree to “lead by example” and understand that my actions and behavior set the tone for every game and practice.
- I will show good sportsmanship at all times and encourage all of my participants to do the same.
- I will develop good sportsmanship in all players and as a team, instill a spirit of cooperation and team play, teach all players to play within the rules of the game and establish a practice of acknowledging the effort of the other team immediately following the game in sportsmanship fashion.
- I will communicate my expectations to all participants.
- I will not post pictures or videos that contain any participants (other than my own) without express permission from the other participants’ legal guardians.
- I will respect the Township of Lyndhurst Department of Recreation employees, other coaches, volunteers, participants and parents.
- I will not participate in nor encourage any swearing, foul language, fighting, or verbal altercations.
- I will compete fairly and encourage participants to compete fairly at all times.
- I will teach players to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will support the participants and encourage them to succeed.
- I will not engage in name calling, swearing, confrontation or retaliatory behavior.
- I will not leave any child unattended.
- I will inform all parents and legal guardians to provide contact telephone numbers and email addresses.
- I will have a roster with contact information for parents, guardians or other authorized adults for each participant at all practices and games.

- I will immediately notify or have the participant notify any parent or legal guardian of any serious injury that occurs at any game or practice.
- I will not argue with any parent about my or any other coach's, volunteer's or official's decision publicly.
- I will inform parents and participants that they must wait 24 hours to discuss any coaching decision or action taken during any game or practice.
- I will not attend or participate in any event if I am exhibiting symptoms of Covid-19 or reside with anyone exhibiting symptoms of Covid-19.
- I will follow all recommendations and guidance from the CDC, State, County, leagues and other local agencies concerning Covid-19 and organized sports including recommendations pertaining to social distancing, face coverings and contact.
- I understand and agree that disclosure about my health may need to be made to parents, participants and other individuals if I exhibit symptoms of Covid-19 or test positive. I agree that the Township may share this information with parents, participants, opponents, officials or anyone else who may have had contact with me.
- I will demand a sports environment for my child/player that is free from drugs, tobacco, and alcohol.
- I will not use or be under the influence of drugs or alcohol while at a youth sports event and I will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
- I will demand that all participants treat other players, coaches, officials, and spectators with respect, regardless of race, creed, color, religion, sex ability or any other protected class.
- I understand that all volunteers must undergo and satisfy a Criminal History Background Check, and have proof of same (ID) whenever in the presence of a minor.
- I understand that all volunteers must undergo certain training including the Rutgers Youth Sports Clinic.
- I understand and have reviewed all protocols for concussion safety and agree that I will follow same.
- I have requested that all parents or guardians provide me with a list of any known medical conditions or allergies for their children.
- Attendance and participation in any Township sponsored sports event is a privilege and not a right. Any player, coach, official or spectator's violation of the Code of Conduct policy may result in the revocation of that individual's eligibility to participate and/or be present for any Township sponsored sporting event.

- I understand that I have the authority to stop any event, game or practice if any participant, parent, guardian or spectator is violating the Participant and Guardian Code of Conduct, engaging in dangerous behavior or being disruptive. I understand I have the authority to remove any such persons.
- I further understand that I have the authority to impose disciplinary action, including but not limited to: verbal or written warning; ejection; suspension; benching; removal; game forfeiture or any other action deemed necessary. **Any disciplinary action must immediately be reported in writing to the Recreation Coordinator.** I understand that any objection to disciplinary action will be made to the Recreation Coordinator who shall have final and sole discretion over any disciplinary action taken.

### **ACKNOWLEDGMENT**

**I, \_\_\_\_\_, acknowledge that I have received and read the Lyndhurst Code of Conduct for Participants and Parents as well as the Code of Conduct for coaches and Volunteers and that I will abide by both.**

I acknowledge that any violation of these Codes of Conduct may subject me to Disciplinary Action including my removal as a coach.

Volunteer Signature: \_\_\_\_\_

Date: \_\_\_\_\_